

2019

# Gender equity

## Initiatives and activities

RMKEC sensitises students on gender equity, through providing equal opportunities to all the students in every activity conducted in-campus. There is no discrimination at any point of time or in any activity.

RMK Engineering College

An Autonomous Institution

4/1/2019



## **SPECIFIC FACILITIES PROVIDED FOR WOMEN**

RMKEC sensitises students from day one, on the need for gender equity, through providing equal opportunities to all the students in every activity conducted in-campus. There is no discrimination at any point of time or in any activity.

Facilities:

1. Separate mess
2. Separate mess inside the girls' hostels.
3. Napkin incinerator / Napkin vending machines
4. Separate Gymnasium and Beauty salons.
5. Placement / Training / career counselling activities are common to all the students.
6. Girls common rooms in SN block.
7. 24X7 ambulance facility.
8. Full time physician.
9. Separate stores is provided in the girls hostel to purchase any necessities.

## **GENDER EQUITY PROGRAMS**

1. Gender champions are identified and they conduct gender equity activities periodically.
2. Women's day is celebrated every year in the campus through various competitions.
3. Gender equity sensitisation is a part of students' induction program.
4. Committees constituted to address gender issues :
  - The Internal Complaints Committee (Sexual Harassment of Women at workplace) is constituted as per the AICTE Regulations, with the Heads of the departments. [http://rmkec.ac.in/cel/show\\_commite\\_internalcomplaints.php](http://rmkec.ac.in/cel/show_commite_internalcomplaints.php))
  - As per the AICTE Regulations, the Grievances and Redressal Committee for is constituted. [http://rmkec.ac.in/cel/show\\_commite\\_grievancesandredressal.php](http://rmkec.ac.in/cel/show_commite_grievancesandredressal.php)

**Women's day celebrations :** International women's day was celebrated with Thiruvallur District Police on 13<sup>th</sup> March 2020. More than 1500 girl students actively participated in various activities conducted.

Weblink: (<http://rmkec.ac.in/glogin/uploads/womensdayrmk.pdf>)



**Competitions conducted:** Elocution (WOMEN – MY INSPIRATION / WOMEN- WHO SCULPTED MY LIFE), Debate (GENDER EQUALITY – REALITY OR MYTH) and a quiz (women celebrities). The winners were bestowed with certificates and cash awards.

**R.M.K. ENGINEERING COLLEGE**  
R.S.M. NAGAR, KAVARAPETTAI – 601208  
DEPARTMENT OF SCIENCE & HUMANITIES  
Academic Year 2019 – 2020 (Even Semester)  
CIRCULAR

Ref: RMKEC / SAH / 2019-20 / 17 Date: 03.03.2020

In view of International Women's day 2020 (theme "Each for Equal") celebrations, the Quality Enhancement cell of the department has scheduled the following competitions for the students.

Date	Timings	Competition	Topics	Staff-in-charge
07.03.2020	12.35 p.m. – 1.30 p.m.	Elocution (Open Competition*)	Women – My inspiration / Women – who sculpted my life	Ms. Meedebin Arasi / Ms. Rubitha
	1.30 p.m. – 3.00 p.m.	Debate (girls only)	Gender equality – reality or myth	
07.03.2020	-	Painting/ Drawing* (Open competition)	Status of Women in India	Dr. R. Thinesh Kumar
07.03.2019	10.30 – 11.30 a.m.	Quiz	"Women Celebrities"	Dr. S.D. Uma Mageshvarani

Interested students may please register your names with the counselors before 3.00 p.m. on 04.3.2020.  
The counselors may please send the consolidated list to [dsa.sh@rmkec.ac.in](mailto:dsa.sh@rmkec.ac.in).

HoD – S & H

\*mail notification sent on 3.3.2020

**R.M.K. ENGINEERING COLLEGE**  
R.S.M. NAGAR, KAVARAPETTAI – 601208  
DEPARTMENT OF SCIENCE & HUMANITIES

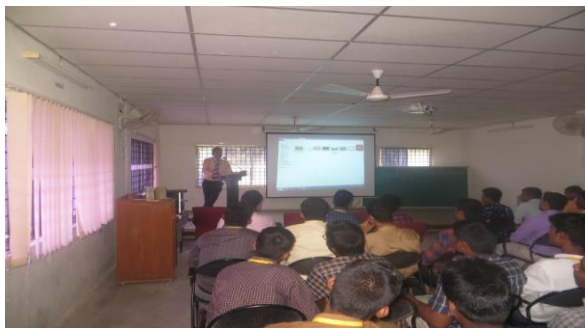
Competitions conducted and the prize winners  
**INTERNATIONAL WOMEN'S DAY CELEBRATIONS – 2020**

**CONGRATULATIONS WINNERS!!!**

SNO	Register Number	Name of the student	Department	Section	Prizes
1.	111719105049	Nithya M	EEE	B	I
2.	111719106028	Sujitha D	ECE	D	II
3.	111719106038	Chalradhaa Reddy	ECE	A	III
<b>DEBATE : GENDER EQUALITY – REALITY OR MYTH</b>					
1	111719106030	Deepthi Suresh	CSE	A	I
2	111719104002	Abhinaya	CSE	D	II
3	111719106030	D.Harshitha	CSE	B	III
<b>PAINTING AND DRAWING</b>					
1	111719107022	S.Naveena	EEE		I
2	111719103016	E.Mathalacathi	Civil		II
3	111719101151	S.Trigunappa	CSE	C	III
<b>QUIZ : WOMEN CELEBRITIES</b>					
1	111719205044	G.Savitba	IT	B	I
	111719205055	LVasitha		B	II
	111719105041	M.Lalitha		B	III
2	111719105047	M.Agnishika	EEE	B	II
	111719205054	R.Kanitha		B	III
3	111719205046	R.L. Sachu	IT	B	III

Signature of the HOD

**Gender sensitization:** During Induction program to the I year B.E. /B.Tech students, were given gender sensitisation program by senior faculty members, Dr.Smiles (Boys) and Dr.M.Meena/Dr.S.Radhika (girls).



## **GENDER SENSITISATION ACTION PLAN**

<b>S.No.</b>	<b>Particulars</b>
1	Gender sensitization for boys and girls
2	Women's day celebrations
3	Competitions